

## **Nondiscrimination and Accessibility Notice**

**Discrimination is Against the Law.** RAFT Counseling complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). RAFT Counseling does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex. RAFT Counseling provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
  - Qualified interpreters
  - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Amanda Turecek. If you believe that RAFT Counseling has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Amanda Turecek  
19750 E Parker Square Drive. Suite 104-105.  
Parker, CO 80134  
720-340-7000  
Fax: 720-764-7494  
Email: [Amanda@raftcounseling.com](mailto:Amanda@raftcounseling.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Amanda Turecek is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue  
SW Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.  
This notice is available at RAFT Counseling's website: [www.raftcounseling.com](http://www.raftcounseling.com)